

**COMPASSIONATE, OPEN TO ALL,  
WHERE CHRIST'S TEACHING LEADS  
TO SPIRITUAL GROWTH AND ACTION**



**Annual Report**  
**January 1, 2021 to December 31, 2021**

**Deering Community Church**  
**is an Open and Affirming Congregation of**  
**The United Church of Christ.**  
Partnered with the United Church of Christ, Rimbi,  
Zimbabwe

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## WARRANT

### **DEERING COMMUNITY CHURCH, UNITED CHURCH OF CHRIST NOTIFICATION OF THE ANNUAL MEETING SUNDAY, JANUARY 23, 2022**

We encourage the presence and participation of all members of the Deering Community Church for the Annual Meeting, to be held at 11AM on the above date in the Sanctuary immediately after morning worship and also live on Zoom. The following business articles are to be considered and acted upon:

- Article I      Acceptance of the previous 2021 Annual Meeting minutes**
- Article II      To receive and act upon reports of Committees and Church Officers**
- Article III      To receive and act upon the Finance and Budget reports and appropriate funds for the fiscal year 2022 budget**
- Article IV      To act upon the Church Council Nominations Report**
- Article V      To transact any further business that may legally come before this meeting (discussion only)**

**Christine Nase, Clerk**

## MODERATOR'S REPORT

### **The Deering Community Church, UCC Moderator Description**

*To effectively oversee and lead the governing board (Council) to develop and steward the structural and spiritual needs of this church and its ministries.*

Reports throughout this year's Annual Report will be unusual in a number of ways. You will note the reports reflect the work and mission of the 5 ministries and Elected Officials that may stagger between January-December 2021 or possibly June-December 2021. This is due to the fact that the 2020 Annual Meeting had to be postponed until June, 2021 because of the COVID 19 Virus. Therefore some reports for the 2020 Annual Report actually extended another 6 months.

Throughout the past year, the church has undergone physical and emotional challenges. For every challenge, there were exceptional people working together to help each other deal with those challenges. We have emerged ever stronger through COVID shut-down and necessary safety measures, extensive mold issues, the retirement of our Pastor and Music Director, the loss of an Admin Assistant, basement resurfacing woes, and a few more mundane problems. All while keeping our spirits up and spreading the light of God's love! Through the challenges emerged possibilities and different perspectives and opportunities. Each of our church's ministries has remained active. The building has been well taken care of through the **Facilities Management** team of the **Resource Ministry** and the help of church members and friends in the community.

We are indebted to our community friends, who through their care and support of this church, we have been able to follow our mission to "Be the Church" in the community. It is not just our *Active Members* that have been Stewards of the church, but very much our neighbors and friends as well. To each and every one of you, my sincere thanks for carrying an extra load this past year. Together we have accomplished so much! Please allow me to bullet a few of our accomplishments:

- ***The Search Committee:** initiated the process to seek "Transitional Pastoral Leadership". The Search for a Designated Term Minister (please refer to the Search Committee Report) is still underway, but until we have that position filled, we will have a "Bridge Pastor" to support and guide us*
- *Mold Remediation has been completed and the church has been thoroughly cleaned*
- *Hybrid Services have been held in the sanctuary as well as live on Zoom enabling us to reach more of our congregants and community members far and wide. Incidentally, we have also come to discover that we can reach a greater scope of people and appreciate the ease and time-saving effect of utilizing Zoom.*
- *A new Admin Assistant who is adept with Social Media and publicity, aside from broad computer skills, has been hired*

- *Barbara Daley stepped in to play piano for services twice a month*
- *Basement drainage and moisture barrier has begun under the sanctuary to help keep the church mold-free and the building structure more secure*

Members of the church have supported our church's mission by participating in community and ecumenical events such as the Deering Community Faire (along with the Women's Guild), Easter Sunrise Service in Hillsboro and an Ecumenical Thanksgiving Service along with 5 local churches, where the special offering went directly to support Afghan Refugees in N.H. Through the **Outreach Ministry**, our church has been able to help feed local teens and most recently have begun working with a group of community stakeholders to support Hillsboro-Deering children who are faced with food insecurity. We continue to support our local Food Pantries. We have provided laptops and sorely needs supplies to our sister church in Rimbi, Zimbabwe. Caring and sharing what we have with those living on the fringe of hope and despair – has been the cornerstone of this church and is a big part of how we can “Be the Church”.

At the heart of the Deering Community Church is an endless thirst for spiritual awareness and growth. I want to thank our **Deacon and Christian Education Ministries** for their devotion to feeding our souls during this time of Transition. Creating meaningful services and the perpetual need to find Guest Preachers every week has been quite a task that the Deacon Ministry has dealt with superbly. Christian Ed messages and after worship presentations have kept us fully engaged in what really matters, which is “Christ-Love”.

During this time of Transition between Pastors, particularly when also dealing with COVID stresses and all the other issues the church has been facing, it has been crucial for the **Pastor Parish Relations Ministry** to be the hub of communication for our church. We have been encouraged to speak up and be heard while also listening, carefully, to each other. Everyone is important and each person's joys and concerns matter greatly to the church as a whole. How reassuring it is, to know that we – as all of God's Creation – matter and are loved.

As Moderator of your church, I would like to see some areas enhanced as we venture into a new year. One would be how we communicate with each other and with our community. How can we better connect with our community and with each other? Working in our schools, such as in the initiative of “Ending 68 Hours of Hunger” is a wonderful first step. Perhaps a church member could be on one of the Town or School Boards or committees, or just attend Selectmen's meetings? Having church events listed on the church's website and on our Face Book page will be helpful. Could we reach out and put information out on a Town-wide website? Zoom links on the church's website and Face Book will make it easier for congregants and folks out in the community to access. These things have already been put in place by Barbara and David Glauner and our new Admin Assistant, Caroline Cahall, but they must be looked at and hopefully *shared* to be of greater help! The growing use of technological equipment in the church must continue to be utilized. We could use a few more people adept in handling this equipment – even if it is a member of your family or a friend! By reaching out we will be connecting to more and more people that might be able to help us and that we might be able to help while shining our Love-lights! There is still nothing like a card, phone call or better yet, a visit to someone who has been unable to get out. Each one of us has to step up and be ministers of the Deering Community Church! So connection and communication are imperative. Hearing and listening with our hearts

is crucial. There is something else that I am hopeful will become more a part of who we are as a church.

Take time to be with yourself and God. Take time to pause and reflect. We have the ‘action’ part of Christianity down fairly well, but without taking time to also sit with God in your heart, all our actions may not be as fruitful as intended. I believe that the Holy Spirit has an incredible force and flow that we are blessed to receive even when we are not aware.

Forgive my over-long report and my feeble attempts to relay my conviction that we are in good hands and that (as Julian of Norwich says) *All will be well!* I am eagerly looking forward to 2022!

Thank you all for your incredible love and support of each other and this church. ~Bryan

## PASTOR’S REPORT

I first preached at Deering Community Church last June via Zoom. In July, I was able to visit the church in-person while providing the worship service. It was nice to see the outside and inside of the church and the beautiful surroundings. It was even nicer to meet in-person some of the members of the congregation. In September I started preaching twice a month on a regular basis. I have also been working with the Deacon Ministry Team since last autumn. I have really enjoyed meeting so many wonderful and faithful people at the church. Deering Community Church has been searching for a designated term pastor. Unfortunately, I am not able to provide this to the church at this point in time. I am working a full-time job for a few more years (until I am able to retire) and I do not have the time to prepare worship services every week. I am able to offer every other week, plus be able to offer support to the ministry teams and some pastoral care. I am working with the Search Team and the Council to determine what will work best for the church and myself. Over the last six months, Rev. Leonard Zecchini and myself have been providing weekly worship services. Most of these services have been with the pastor being on Zoom due to the coronavirus. The first Sunday of every month we have celebrated Communion during our regular worship time. In December, working with Carol and Jack Hubert, we provided a meaningful Blue Christmas service to the community. This service tries to help those that struggle with darkness and grief caused by losses and sadness in their lives. The Deacon Ministry team and Sam Kelly provided the community with a beautiful Christmas Eve worship service with scripture and song. I plan to work with the Deacon Ministry Team to ensure that the church offers meaningful and spiritually fulfilling worship services in the months to come. For now, I will be attending via Zoom but hope to that as the weather gets better and the virus situation improves that I will be able to provide services in-person at least some of the time. It will really be nice to meet more of you while I’m physically there. In the meantime, if anyone would like to meet via Zoom just let me know and we can make that happen. Before you know it, it will be Ash Wednesday (March 2nd) and we will begin the Season of Lent. Just as Advent is, Lent is an important part of the church year. I hope to see many of the members of the church, and the community, as well as any, and all visitors from around the world at the worship services and other events in the year to come.

Wishing New Year blessing to all! Peace from Pastor Karen Landry

## CLERK'S REPORT

**Members Accepted by Letter of Transfer: 0**

**Reception of New Members: 0**

**The Sacrament of Baptism: 0**

**Deaths:**

Alfred Glauner – January 25, 2021

Hazel Vogelien - June 24, 2021

Bob Santagata - September 5, 2021

**Members Removed by Letter of Transfer:**

December 12, 2021 – Reverend Bill Beardslee

**Membership Statistics as of December 31, 2021**

In February 2021, we reviewed our membership list and revised the number of members reported to the UCC Yearbook based on active participation in our church community.

**Active Members - 24**

Respectfully submitted,  
Christine Nase, Clerk

## COUNCIL'S REPORT

**Council** – *To represent and serve the congregation, using deliberate action, collaboration and leadership. Council members carry out the functional and ministerial working of the church to build a faith-based community of Christ love.*

This report covers the happenings of Council from July 2021 through December 2021. All Council meetings took place on Zoom during this time.

The Council formed a committee, the Safe Re-opening committee; to look at current recommendations around Covid-19 to ensure when we opened our church safety procedures were in place. The committee consisted of Bryan Terry, Peg Hauschildt, Peter Cram, Sam Kelly, Pasca Ferwerda and Chris Nase, with additional people participating at times. In conjunction with the recommendations of this committee, the Council decided to re-open the church to in

person worship on July 11, 2021. Peter Cram worked tirelessly to ensure that a remote option was still available. He was able to create a hybrid worship service where those desiring to be in the sanctuary or at home could still participate together and hear each other. Unfortunately, not long after in person worship began a significant mold problem was discovered, necessitating remote worship once again. Council approved the expenditure to hire a company to facilitate safe removal of all mold. Council also approved the purchase of heavy-duty dehumidifiers to prevent moisture build up. When the mold was remediated and the sanctuary deemed safe, in person worship was able to resume.

Council members appreciated the help Sam Kelly provided by temporarily filling the void between administrative assistants. Hiring Caroline Cahall in October, as the new administrative assistant, relieved Sam of those duties. We also learned that Jane Waters would be moving and retiring from her music ministry. Her contributions will be greatly missed.

Council accepted the Memory/Meditation Garden plan that Suzanne Huggard proposed. Suzanne provided monthly updates to the Council informing us of the current status of the project.

As we come to the end of 2021 and one year without a pastor, the Council discussed performing our tasks with joy rather than a sense of burden. With several people taking on substantial roles and responsibilities to keep the church building and worship running smoothly, we are asked to reflect on our roles, discern what is sustainable and ask for help when needed. Thank you to all who diligently share their joy and contribute to the Deering Community Church community.

Respectfully submitted,  
Christine Nase

## MEETING MINUTES

### **Deering Community Church Annual Meeting June 27, 2021**

Bryan Terry declared that we had a quorum.

Chris Nase read the warrant articles.

Bryan recognized the significance of the meeting after this past year of Covid-19 and opened the meeting with a prayer.

Bryan explained the procedures of the meeting.

### **Article I - (To act upon a rewrite of the By-Laws to conform to our governance)**



Once the by-laws are passed those members on Zoom will be able to legally vote. Peter Cram made a motion to act upon this article and Carol Hubert seconded the motion. Bryan Terry explained the by-law changes. Peter explained how this process was started with Bill Beardslee to better align the by-laws with our church needs and to help our church function more efficiently. The article was accepted.

#### **Article II – (Accept minutes from last year)**

Sam Kelly made a motion to accept the minutes, Jack Hubert seconded the motion and the motion was passed.

#### **Article III – (Receive and act upon reports)**

Carol Hubert made a motion to accept the ministry reports; Pasca Ferwerda seconded it.

**Clerk's Report:** No further information.

**Council's Report:** The Council adapted to Zoom meetings, facilitated the creation and acceptance of the DCC Racial Justice Pledge, and worked together as our Pastor Bill Beardslee retired.

**Moderator's Report:** So much that has happened this year and yet we have all stepped up and created opportunities from the challenges. Bryan Terry thanked Peter Cram for all the work he did to make sure we could do church and meetings remotely.

**Pastor's report:** Bill Beardslee prepared a report - please read it.

**Deacons:** Sam Kelly reflected on being able to help a local family via the Deacon Fund. He also commented on how challenging it is to serve the community and the church membership without a pastor. Jane Waters spoke about how she wants to expand music outreach into the community. Jane welcomes any ideas about how to do this.

**Christian Education Ministry:** Carol thanked Chris Nase for her help with Children's Messages.

**Resource Ministry:** Bryan thanked Peter for all the work he has done. Carol also thanked Hailey Nase for stepping up and taking on the administrative secretary position. Peter described the new laptop and other equipment he acquired for the church to enable hybrid worship services.

**Stewardship –** Carol spoke about the impetus for the campaign this past year and the success of the appeal despite it being remote.

**Finance –** This will be discussed later.

**Outreach Ministry:** Chris Nase shared highlights of the work of this ministry including putting forth the Racial Justice Pledge, resuming the delivery of the Teen Food bags, soliciting, packing and sending many boxes of needed goods to Zimbabwe and attendance of a remote ONA conference.

**Food Pantry:** Peter shared that the donations continued during the pandemic. Carol asked if the food pantry is open to take donations of paper bags and Peter confirmed that they would love these.

**Pastor Parish Relations Ministry:** Peg Hauschildt reported that even without a pastor they are still working to listen to the congregation and want to know any concerns or desires.

**Search Committee:** Peg named members of this committee: Bryan Terry- Chairperson, Glenice L’Heureux- Secretary, Peg Hauschildt - Corresponding Secretary, Carol Hubert- Chaplain, Dan L’Heureux, Jack Hubert, Jane Waters, and Peter Cram. They have been hard at work to represent the congregation and have received positive comments from Rev. Rankin. Carol reminded us to pray for the committee.

**Nominations Report:** Bryan reviewed the report. Please let Bryan know if you would like to be a delegate.

**Guild:** Jeanne Bartlett reported that June Holm has taken over doing the welcome baskets and is doing a wonderful job. Jane mentioned how zoom meetings have helped keep people connected. Jane also complemented June and all her efforts in working on the Faire.

**Newsletter and Website Report:** Bryan thanked Barbara Glauner and David Glauner for all their work doing the newsletter and keeping the website up to date. Bryan reminded us to make sure we are keeping Barbara up to date with dates.

**Endowment Committee Report:** The church endowment and the Fuller/Ward endowment received about a 6% return last year. We did not take money out of the Fuller/Ward last year because we had so few work days.

Article III was accepted.

#### **Article IV – (Financial Reports)**

Jane Waters made a motion to hear the financial reports; Jeanne Bartlett seconded it.

**Financial secretary report:** Pasca Ferwerda reported that Covid-19 did affect our budgeted income. We were about \$10,000 short in budgeted income due to events such as the Faire not occurring and no loose offerings. We did receive non-budgeted income - Attic Treasure, anonymous gift, sale of Japanese Art, Fuller furniture sales and the Paycheck Protection Plan all helped to offset the decrease in the budgeted income.

#### **Treasurer’s report:**

Peter Cram reflected that Covid-19 impacted income as well as expenditures. He reminded us that we have been operating on the 2020 budget because we have not yet passed the budget for 2021. He addressed line items in the budget such as Pastor salary, administrative secretary, software, and insurance (company didn’t send us an invoice but this item will be higher next year). Pulpit supply was down for 2020 while currently it is higher due to needing weekly pulpit supply. Many ministry areas did not spend their budget last year in part due to not meeting in person. Outreach met their obligations. We have three cash accounts - TD, Paypal and Deacon’s Fund - that are shown in the report. At the end of the year we had \$16000 in the bank, with about \$13000 that we are able to use. Unbudgeted interesting items - Paypal fees (Paypal is helpful but it does come at a cost), unexpected furnace replacement, tower painting completed last year, and monitors for noticing extreme temperature changes when we were not in the building.

Budget reports unanimously accepted.

**Article V (Nominations)** Jack Hubert made a motion to accept the report and Christine Marcroft seconded the motion. The report was accepted.

**Article VI - (Any further business)**

Bryan Terry thanked everyone for their efforts and attendance.

Beth Kelly made a motion to adjourn, Carol Hubert seconded the motion and it passed.

Respectfully submitted,  
Christine Nase

## DEACON MINISTRY REPORT

*Our mission is to engage in collaboration, communication and education through innovative tools and activities that support and nurture spiritual growth and a caring community.*

When I look back at this year, I am a little astounded at all the things that got accomplished this year while battling the Covid pandemic. The challenge of being a deacon was daunting and it wore me out. I'll still be around, though. So, many thanks to Bill for getting us going on Zoom. And then many thanks to Peter and Sam (to a much lesser degree) for setting up and running Zoom services. The opening of the church this summer was met with hard work. The Deacons found themselves in new territory. But we have adapted the services to be socially responsible for not spreading Covid. Serving Communion was a small hurdle, but an answer was found. The same goes for collecting the offering in church.

The Deacons also tried to visit our shut-ins, specifically, Kay, Betty, Ruth, Joyce, and a few others. We have also been very busy finding ministers and guest speakers for pulpit supply. Blessedly, we have two folks that have stepped up to give our church a steady hand: Leonard Zecchini and Karen Landry. Our church and the Deacons want to thank these folks for their energies that they put into our church. It is quite comforting. We'd also like to point out that a few deacons have answered the call of the pulpit, specifically Jack and Carol and myself. And many thanks for their work.

## MUSIC REPORT

This report reflects the necessary health restrictions enforced by the covid19 pandemic. Our church services have been well-served by zoom from January until June 11, when the sanctuary opened to the public for a brief period before mold was discovered and the church was closed for its removal in July. Fortunately, the process was successfully completed in time for the memorial service for Hazel Vogelien on Saturday, September 18. The Mason & Hamlin piano was tuned for this service with accompaniments for hymns, solo preludes, postludes, and offertory

presentations that featured music in the church sanctuary and on zoom. The congregation could sing the hymns while masked and Sam Kelly provided support by singing the verses. Sam has graciously continued to sing hymns for services in the sanctuary since we have not had a choir in over a year. The special services of Maundy Thursday, Easter, and Blue Christmas were celebrated on zoom only. A Christmas Eve service was held in the sanctuary as well as on zoom. Barbara Daley was the accompanist. The organ had its yearly tuning and even surprised us with the full functioning of a formerly inactive key without intervention!

My final service as the Music Director was October 24, which happened to be World-wide Ukama Sunday, for which the congregation heard the traditional music. We are all very grateful to our friend and gifted pianist, Barbara Daley, for graciously offering to come to the church twice a month to play for church services.

On a final note, I want to express my deepest gratitude for providing me with the opportunity to serve the church as your music minister. I loved working with the choir whose members are dedicated and talented musicians who love to sing. Thank you all!

Respectfully yours,  
Jane H. Waters

## CHRISTIAN EDUCATION MINISTRY

*To provide educational opportunities to build evolving, caring, spiritual relationships between God, neighbor, and self, based on biblical foundations, and thought-provoking activities.*

Carol and Jack Hubert, Co-Coordination of the CE Ministry

Note: This brief report is presented to you by Bryan Terry. Carol and Jack have been without computer access at this critical time. They will gladly present thoughts and answer questions at the Annual Meeting, when they should have internet access!

2021 continued to be a year of changes, challenges and triumphs!

Carol and Jack have provided CE Moments throughout the year, with some valued support from Chris Nase. Both Carol and Jack have contributed greatly to the preparation of meaningful worship for the church as well. Whole services and several sermons were worked on, in conjunction with guest ministers and Deacons. A Blue Christmas service that Carol and Guest Minister Karen Landry so graciously and ardently worked together on, brought love and compassion to many of us through the Zoom platform. How better to bring Christian Education than this to our church than through actions? But these are not the only actions we have seen and felt from these CE Co-Coordination!

Jack and Carol have held the people in our church community, in their hearts and minds throughout the year. Carol wrote letters to the children in our community and Jack has written essays and brought numerous presentations to keep us actively engaged in the Holy Spirit.

While it has been challenging having had the church building closed for a good part of the year due to Covid or mold, they didn't let that stop them from reaching out and holding our church community together through Zoom and most importantly, through connection and loving community.

With a new Bridge Pastor and new Deacon Ministry Coordinator, a renewed and stronger CE ministry is just ahead. I join Carol and Jack in thanking you all for your trust in us and for your support and love throughout the year. We are blessed to be a part of this church community.

~ Bryan

## RESOURCE MINISTRY

*The Resource Ministry shall engage in the stewardship and care of the church's property, finances, and personnel for God's church and its appropriate worship and use.*

Areas of responsibility covered by the Resource Ministry include Stewardship, Personnel, Facilities Management and Finance. It is to the great credit of the many volunteers in the church family and the community, that have provided the effort necessary to make them each successful.

### Stewardship

This year's campaign ran from October 31<sup>st</sup> through November 21<sup>st</sup>. Bryan and Carol created and mailed two letters to the church members and targeted individuals. The theme for this year was to "Shine On". We greatly appreciated Caroline Cahall's help in the office with printing and mailing. For each pledge received, Carol sent out a thank you letter.

It is our fervent hope that one or two people might wish to step forward to help with the Stewardship ministry. We also hope to see this ministry engaged all year long, not just for a token of one month. As demographics change, we find that there has become an even sharper need to have a year round focus on ways we can ALL be better stewards to the Deering Community Church. There is always a need to physically take care of the structure and property as well as keeping up our collective energy, the care-takers! We thank you for your spiritual and emotional creativity and devotion to this church, as well as the various ways you support it financially through loose offerings and periodic gifts, as well as our monthly or yearly pledging. Pledges and income has, unfortunately, been on a downward trend for a few years. Added costs of mold remediation and shoring up the sanctuary basement have made the decreasing pledges more noteworthy. We will very likely be turning to you for ideas of additional fund-raising opportunities. Ways to rejuvenate and keep this church viable and vital in the community, will be even more necessary this coming year.

### 2022

New pledge units: 1  
Increased pledge units: 6  
Total pledge units : 20      Total pledged income \$39,284

### 2021

Total pledge units: 23      Total pledged income \$34,560

### 2020

Total pledge units: 28      Total pledged income \$42,232

### 2019

Total Pledge units: 28      Total pledged income \$43,849

Respectfully Submitted by,  
Bryan Terry, Carol Hubert, Pasca Ferwerda, Peter Cram,

## **Personnel**

### **Pastor**

Historically, the church has had two employees – a part time minister, and a part time administrative assistant. This year saw us having no employed minister, instead contracting various ministers on a weekly basis to conduct Sunday church services. Indeed, with the retirement of Pastor Bill Beardslee effective December 31 of last year, we've contracted with a number of different ministers to support our weekly service.

The Deacons have been effective in finding ministers to work with us, and with some coordination between the Deacons and the Resource ministry, we were able to effectively manage the logistics of contracting and compensating those that have served us. And while Karen Landry has agreed to serve our community as a Bridge Pastor starting in January of 2022, we foresee no substantive changes in our process of working with both her and other supply ministers for this next year. That of course will change once the Search Committee is successful in bringing us a new settled pastor. At that time, it is expected that we once again will bring on that individual as a formal employee.

### **Administrative Assistant**

Over the course of the year, we've employed two different Administrative Assistants. It is a part time job, budgeted at 5 hours per week. Hailey Nase came on board at the beginning of January, and quickly showed her proficiency in the areas that were most important to us. Hailey has a long history with the church, so it was refreshing to see her take on this role. In addition to taking on the necessary work of publishing the weekly Sunday bulletin, she kept us current with our Facebook postings, produced periodic Constant Contact distributions. She also began the daunting task of organizing our church computer filing system.

It was clear that the work that Hailey was doing at the church was at some level gratuitous, and secondary to her formal career. It was in June that she made a career move that took her to Ithaca, New York. And while she gave us plenty of notice, we knew that she'd be hard to replace.

The position was advertised in local publications, and we were fortunate to have Caroline Cahall respond to us. Caroline grew up in Weare, and while she developed years of experience in the hospitality field at various places across the country, she came back to New Hampshire to be closer to her family. We're incredibly fortunate that she did. Caroline seemed to pick up where Hailey left off seamlessly. She is a great communicator, and seeks out additional work to do to make all things church related run smoothly.

Caroline came to us right after we had completed the mold remediation in the church. On her first day at work, the whole church facility was quite a mess, with nothing in its place, including the office area. Since that time, we've worked at organizing, and though we're certainly not done, Caroline has managed to make the place her own, and is incredibly effective in her work with us.

### **Custodian**

The job of custodian continues to be a part time position, budgeted at two hours per week. The position was previously held by Jane Leveque, who backed off from the work once the current pandemic hit. This year, we advertised the position in local publications. Soon thereafter, our own Caroline Cahall agreed to take this position on as well! As expected, Caroline has done an outstanding job of cleaning the facility each week. It is refreshing to come into church each Sunday and see the place in such great shape. Each week, she pays attention to the sanctuary, entranceway, kitchen, Sherwood Hall, the offices and all bathrooms. Many thanks to her for her hard work.

### **Music Director**

The Music Director position is that of a contractor, and has been held by Jane Waters for many years. It was in 2021 that she decided to retire from the job. That coincided with her move to her new home in Concord. We were excited for Jane in her transition, yet saddened to see her move away from the position that she loved, and from having the church blessed with the music she graced us with for so long.

We have now begun searching for a new music director, and in the meantime, are paying musicians on a weekly basis to play for our weekly Sunday Service. Barbara Daley has agreed to play at least two Sundays a month, for a trial period of three months. During that time, we will continue to negotiate with her the number of Sundays she can provide us. We welcome wholeheartedly the weeks she's willing to lend us her musical talent.

### **Facilities Management**

The Facilities Management Team is entrusted with maintaining the church facility, ensuring that it is physically sound, safe, attractive, and welcoming. The antique building we've inherited provides us with many challenges, but we are blessed with church members and friends that give freely of their time and talent toward the effort. The continuing first-Saturday-of-the-month work days have provided an effective forum for gathering to do some maintenance on the facility, while offering a time to share a meal and fellowship.

This year saw us with several significant projects, including the following.

### **Zoom Meetings and Services**

If there is one positive outcome of the Covid pandemic, it is that it has prompted organizations such as ours to be creative in the way we offer our Sunday service to the community. Through the general lockdown, the recommendation from the greater UCC body has been to avoid in person gatherings, including church services. Through the year 2020, we regularly held services over 'Zoom', which gave us the opportunity to worship as a community, albeit online. As a result, those that couldn't regularly attend church due to physical or other constraints were able to join us. This year, we saw the easing of restrictions on gatherings, yet we didn't want to shut people off from church services that were now in regular attendance. We chose to develop a hybrid Zoom model, which provided in church services, while also supporting online attendance through the Zoom technology.

Based on a model originated by Pastor Rick Porter in his YouTube video series, the system is comprised of three cameras, a Zoom computer along with two laptops, microphones and a large monitor. With a minimal amount of additional software, the system allows people on Zoom to be seen and heard by those in the sanctuary, while also being able to see and hear what's happening in the sanctuary. With the cameras strategically placed in the sanctuary, a Zoom host switches what is viewed between the three cameras. If the minister is also remote, a separate monitor at the pulpit shows his Zoom image as well. We also purchased sufficient equipment to hold Zoom meetings in Sherwood Hall. Again, people on Zoom can be seen and heard, and the people in the meeting make use of a meeting microphone and camera, so those online can see what is taking place.

Through the process of instituting the Zoom service, it was clear that our current internet connectivity was insufficient to support the targeted solution. We therefore upgraded our service to utilize fiber technology. For a reasonable increase in our monthly internet cost, we're now enjoying the responsiveness and interactivity that the hybrid Zoom service requires. We continue to refine the system, with our current focus on enhancing the audio and video quality. We feel that our objective of providing as seamless a worship service as possible, while keeping the overall expense to a minimum has been met.

### **Continuation of the Church Exterior Painting**

The painting of the exterior of the church is an ongoing effort. And while we had hoped to wrap the project up this year, other issues grabbed our attention. We were however able to complete the west side of the church. All that is remaining now is the back of the sanctuary, and we expect to address that next year. It is clear that we will need special equipment to access that side's peak.

### **Mold Remediation**

With the high level of rain we had this last year, the moisture level in the sanctuary basement was problematic. It in turn caused a mold problem in the sanctuary that forced us to stop holding in person Sunday services. Occurring right after the easing of restrictions on gathering from the pandemic, this was particularly disheartening. We immediately contracted a firm to perform mold remediation throughout the entire church facility. This was an expensive project, but it was highly effective. The work was completed in time to open the church for the memorial service for Hazel Vogeliën, a long time church member. With the church again reopening, we now offer face masks and hand sanitizer at the church entrance, and encourage social distancing.



### **Sanctuary Basement Drainage**

The mold remediation helped the facility tremendously, however it was clear that a more permanent solution to the moisture problem in the sanctuary basement was required. We began the process of installing drainage, and while that work is not yet complete, what has been done is having a positive effect. The gravity drain that will take the underground water away from the basement will be completed over the course of the next several months.

In addition to the drainage, we are in the process of selecting a contractor to seal the basement area including the dirt floor. Additional work to install a more air tight door to the basement is in the works, along with sealing off an area at the front of the church that is allowing even more moisture to enter the space. With the addition of high capacity dehumidifiers in both the basement and sanctuary, the moisture issue in those areas will be solved.

Again, we can't begin to thank all the folks that have come to the church to help work on the facility, the first Saturday of each month, and other times in between. Together we make the place a spiritual and cultural focal point for the wider community.

Respectfully submitted,  
The Facilities Management Team  
Jean Lewis, Tim Ferwerda, Peter Cram

### **Finance**

The budget for this past year was inherently different from that of previous years, primarily because of the recent retirement of our pastor, Rev. Bill Beardslee. The projection was for us to utilize supply ministers for the first three months of the year, then resume paying a salary for the remainder of the year at a rate near what we had been paying for the past several years.

Budgeted income, determined through actual pledges and realistic expectations from other sources actually exceeded budgeted expenditures. For the first time in recent history, there was no 'to-be-raised' figure in the 2021 budget.

Now, having gone the whole year with supply ministers, the church realized considerable savings. Coupled with spending levels across the various ministries that was at or below projected spending, the year ended with a reasonably strong financial picture. The carry-over of cash in the primary checking account going into 2022 is far higher than it has been in many years. This in turn helps the budgeting for 2022 significantly.

The church did see some significant unexpected expenditures in 2021. The most significant ones were the cost of the Zoom hybrid model for the church services and meetings. The total cost including both hardware and software was reasonable at under \$2,500, and the general feeling is that this was well worth the cost. The other large expense was the cost of mold remediation, at \$18,000. Because of the available cash we had on hand, we were able to pay for these expenses fairly easily.

Looking to next year, we will be faced with another significant expense – the cost of resolving all drainage problems in the sanctuary basement. At the time of this writing, two quotes have been submitted by companies who do this type of work. One will be chosen and the project will

go forward in the spring of 2022 timeframe. The cost will be upwards of \$13,000. Again, because of our cash flow, we will be able to pay for it without any special appeal or draw from our endowment.

We also do show the largest expenditure next year as being the cost of a new minister. We project – and hope, that we will see this monthly cost begin by mid-year.

There is a continuing concern about declining membership and how that will affect the financial picture of the church in the longer term. Having said that, budgeted pledge income for this next year actually exceeds that of 2021. The membership numbers show a continuing trend that is realistically unsustainable, but the pledges of those that remain is a tribute to their financial commitment to the church. Our endowment continues to grow, which in turn supports greater levels of the cost of maintaining the church and facility. But the membership is what makes the church what it is, and keeps not only the financial picture, but more importantly, the faith and love to the community, strong.

The finance team thanks all who have placed their trust in our stewardship of the church finances. We continue to report details of income and expenditures on a monthly basis to the Church Council. If there are questions or concerns on how any aspect of the financial management of the church is carried out, we would welcome and encourage those thoughts to be brought forward. Thank you very much.

Respectfully submitted,  
The Finance Management Team  
Peter Cram Treasurer  
Pasca Ferwerda, Financial Secretary

## OUTREACH MINISTRY REPORT

*To incorporate the work of social action and mission in the local and global communities by proposing projects, educating, and enlisting the support of our church membership.*

This Outreach Ministry reports covers the period from July through December 2021.

Women's Prison – Christine Marcroft was our contact to the chaplain and she valiantly attempted to arrange for Christmas cards to be delivered. Unfortunately we were not allowed to deliver cards. Please hold the women in your prayers.

UKAMA – This summer we collected three bikes, two computers with accessories, one printer and one wheelchair along with clothing, shoes, underwear, socks, masks, gloves, Tylenol and other items for shipment to Zimbabwe. This was a wonderful undertaking coordinated by Christine Marcroft. We recently received information that the shipment had successfully reached its destination. DCC celebrated our Ukama partnership with a uplifting service showcasing music, prayers and worship traditions from Zimbabwe.

ONA – The ONA conference was again held virtually this year and several members of our congregation were in attendance. Additionally, Christine and Lee Marcroft attend the monthly conference meetings.

Teen Bags – We delivered monthly food bags to the Teen Center to support food insecure teens. Currently we are packing twenty bags each month. As we close out 2021 our church contributed \$1000 to help Smith Memorial Church with an urgent need for food insecure children.

5 for 5 offerings – Our church continued to be recognized for participating in and contributing to each of the yearly UCC sponsored offerings – One Great Hour of Sharing, Strengthen the Church, Neighbors in Need, The Christmas Fund and Our Church's Wider Mission. The Outreach Ministry provided education for each of these offerings in the form of Mission Moments.

Respectfully submitted,  
Christine Nase, Don Johnson, Peg Hauschildt,  
Jeanne Bartlett, Christine and Lee Marcroft

## PASTOR PARISH RELATIONS MINISTRY

*The Pastor Parish Relations Committee covenants with the Deering Community Church to support and sustain connection and communication between the Pastor and the congregation through kind collaborative listening, education and ongoing mutual evaluation for a healthy community.*

Ministry Members: Jeanne Bartlett, Pasca Ferwerder, Peg Hauschildt, Joyce Peace, Bryan Terry

This report reflects the activities of the Pastor Parish Relations Ministry (PPRM) during the period of June 2021 – December 2021 because the “2020 Annual Meeting” was postponed until June 27, 2020 due to COVID-19. The Annual Report prepared for that meeting covered January 2020 through May 2021.

Although our church has remained active and “open” by utilizing a Zoom platform, the actual building was not utilized for Sunday service as a result of the COVID-19 pandemic. Our first service in the Sanctuary was scheduled to be held on July 11, 2021. During our June PPRM meeting we discussed the significance of that first service. We acknowledged that the mechanics of having a “hybrid service” to include members present in the Sanctuary as well as attending on-line via Zoom would take time to master. It was recognized that COVID precautions would need to be established and followed to decrease risk of infection. At that time the tradition of Coffee Hour after the service was put on hold.

We have discussed the role of our PPRM until a Designated Term Minister is established. We will continue to listen to the congregation while we are faced with many changes. We agreed that we want people to feel that we care and they are not forgotten.

On October 21, 2021 we offered a Listening Post following our Sunday service to receive feedback. We asked, “How are you feeling about attending our Sunday Worship Services? Do you prefer to attend church in person or by Zoom?”

Peg Hauschildt facilitated the Listening Post on Zoom with the assistance of Bryan Terry, who was present in the Sanctuary. There was a total of 20 participants on that date; in addition, 3 people who were unable to attend sent us feedback via email. In summary, 75% preferred to attend service via Zoom and 25% expressed a preference for attending in person at church. Most of the people stating a Zoom preference indicated they were pleased to attend remotely when they were not in the local area or because of physical limitations that make it difficult to attend in person. For example, “We would really love to be in the church, but that’s not possible right now.” “I would like you to know how much I appreciate Zoom so that I can attend worship on Sunday mornings.” We also received comments such as, “I love coming into the church and sitting quietly while listening to Jane playing the piano.” “I love seeing people and reconnecting.” “We must feel together in church and on Zoom. The longer we do a hybrid service the better it will be. I think it’s important to move forward.”

Generally, the Guest Ministers have provided their Service via Zoom and the people in the Sanctuary see the Minister on a Monitor set up on the pulpit. This was mentioned by a Listening Post participant who was present in the church. It was stated, “The only thing I find difficult is having a minister on Zoom. If we had a minister standing in the pulpit it would make it feel like really being in church. I think it would attract more people to come if we had an in-person Minister.”

Following the Listening Post, a written copy of all the feedback comments were emailed to Council members. The feedback was discussed at the November 2021 Council meeting.

During our December PPRM meeting we “checked the pulse” of our members, who each have additional roles and involvement within the church. This discussion included personal reflections as well as feelings of responsibility for supporting many activities of the church. It was suggested that we have focused on the needs of the congregation throughout the past year, however, it is also important for us to be attentive to the needs of our Church Leadership, who have functioned without a Settled Pastor for the entire year. We acknowledged that arrangements are in process for Karen Landry to become a Bridge Pastor for us in 2022 while the Search Committee continues to seek a Designated Term Minister. We are enthusiastic about the possibility of Karen providing this new role. We plan to invite her to our next PPRM meeting and determine how we can best offer her support.

The year 2021 has certainly presented many challenges as well as opportunities for our Congregation, Ministries, Church Leadership, and Community. Our PPRM will continue to follow our Vision, which is to create a sustaining, healthy, open, just and supportive environment

in which the Pastor and congregation can best fulfill the ministries of the Deering Community Church.

Respectfully submitted by Peg Hauschildt, PPRM Coordinator

## SEARCH COMMITTEE REPORT

The Search Committee was told that the pot for any kind of temporary ministers or settled pastors to pull from, has shrunk considerably over the past decade, yet we were to be optimistic that the right candidate will emerge for the Deering Community Church! Through discussions with Rev. Gordon Rankin, the New Hampshire Conference of the United Church of Christ (NHCUCC) Minister, in early 2021, the Search Committee and a group of congregants brought before Council our hope to search for a “Designated Term Minister”. This is a relatively new concept for the New Hampshire Conference of the UCC.

While it was explained in the 2020 Annual Report, it would probably be prudent to run through what this position means again this year. The DTM is actually a type of Interim Minister that would have specialized training and skills necessary to help the church with what we have determined to be a need of *revitalization*. It was suggested that the Search Committee create measurable goals that would help guide us in our work together with the DTM and to see if the identified goals were able to be fulfilled. The DTM would have a designated term, typically 2-3 years. After that period, it would be possible to ask the DTM to stay on as a Settled Pastor, which is not allowable with regular Interim Ministers. Should both parties agree that we are a good match, we would then **not** need to undergo the Search for a Settled Pastor. If one of the parties did not feel it was a good match, there would be no obligation to have the DTM stay on.

The next step in the process was to fill out a “Request for Pastoral Leadership” application with an AD placed on the NHCUCC *Search and Call* page on their main website. The committee is now in the process of revamping both the AD and the application. A number of things had changed since we started the Search which must be addressed. Communication with Rev. Gordon Rankin has consistently been maintained.

The Search Committee approached Karen Landry, who has been one of our regular Guest Preachers, or “Pulpit Supply Ministers”, to see if she would be interested in being our DTM. She had actually already provided much more support than her role as Pulpit Supply demands, by attending Deacon Ministry meetings and offering ideas and guidance to the Deacons. Because she is still working full-time, while also providing Pulpit Supply to a number of churches, she declined. However, she offered something that was less demanding but would also allow greater guidance and support than mere Pulpit Supply, which is a “Bridge Pastor or Minister”, either term applies and is the same. Communication between Rev. Rankin confirmed that he thought this would be a good opportunity for both the Deering Community Church and Karen, who is also currently writing her Ordination paper, bringing her closer to being a fully Ordained Minister of the UCC Church. Karen will provide Pastoral care and guidance that will help us while we are without a DTM or Pastor. Karen will officially become our Bridge Pastor in

January this year, 2022. The search for a DTM will also still be active. Karen will step down if a DTM is found. Karen and the DCC will create a fluid agreement between us, enabling both parties to be able to reach out and communicate with and support each other. Karen will also be a vital link between the DCC and the New Hampshire Conference of the UCC.

It is important to note that through conversations with Rev. Rankin and candidates, it became apparent that we need to sit down and have some serious conversation as a congregation, as to how we identify ourselves. We need to honestly look toward the next few years and determine where we hope to go and how we would truly be able to “Be the Church” and just what that would look like. Karen may be able to help us in some regard, in these discussions.

These are unusual times in our society and the world. We will likely never see the church as it has been for the past few decades – ever again. There will always be a need for people to be the “hands and feet of our Lord”, but how we do that is apt to look a bit different. Please continue to pray for this Search Committee and this church, which is God’s church.

The Search Committee would like to thank you for your trust and faith in our actions on behalf of the church and for your continued support. Please reach out to any of the Search Committee members, should you have questions, concerns or wonderful ideas and thoughts to share.

*Search Committee: Bryan Terry, Chair; Carol Hubert, Chaplain; Glenice L’Heureux, Secretary; Peg Hauschildt, Corresponding Secretary Peter Cram; Jane Waters; Jack Huber*

# NOMINATIONS

## Nominations of Administrative Officers and Ministry Area Coordinators

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### OFFICERS

**Moderator:** Bryan Terry (2023)

**Vice Moderator:** \_\_\_\_\_ (2023)

**Treasurer:** Peter Cram (2023)

**Financial Secretary:** Pasca Ferwerda (2023)

**Clerk:** Chris Nase: (2023)

**Auditor:** Bert Terry (2023)

**Archivist:** Pasca Ferwerda (2023)

**Assistant Archivist:** \_\_\_\_\_ (2023)

### MINISTRY COORDINATORS

**Deacon Ministry:** Peg Hauschildt (2024)

**Resource Ministry:** Peter Cram (2023)

**Pastor-Parish Relations Ministry:** Peg Hauschildt (2023)

**Christian Education Ministry:** Carol and Jack Hubert (2023)

**Outreach Ministry:** Chris Nase (2023)

### New Hampshire Conference of United Church of Christ 4 Delegates

2 Year Commitment

Marion Perreault (2024) \_\_\_\_\_

Beth Kelly (2024) \_\_\_\_\_

## WOMEN'S GUILD REPORT

***Mission Statement:*** (Revised Jan. 2021) *The purpose of this organization shall be to enrich the spiritual life and friendship of women in our communities, to cooperate with state and national societies in world friendship programs, and especially to support benevolent work.*

The Women's Guild is always looking for new members. Please read our mission statement to foster friendships and help others, consider joining the group once a month at our meetings on Zoom. *The Women's Guild is a non-denominational group of women from neighboring towns, meeting on Zoom ( unless announced otherwise )the first Wednesday of each month at noon. We have time to chat and enjoy each other's company during lunch, which is followed by our business meeting. Our purpose is to promote friendship among communities by doing good works and helping those where there is a need. We help run the Deering Church Summer Fair, support an assortment of charities financially as well as community welfare and other charitable needs. We welcome all women from Deering, Weare, Hillsboro and surrounding towns to come and join our convivial little group for fun and friendship each month. Dues are only \$10.00 a year. Please drop in and see what you are missing – there is always room at our table.*

As we come to the beginning of a new year we speak of our members, some who are unable to come because of health issues or a lack of transport. They are in our thoughts and correspondence as we plan to meet in the coming months. We welcomed a few new members, they me with fresh ideas. We have had to say goodbye to some members one of whom enthusiastically accepted the role of president and then had to resign due to outside demands and one who has passed on leaving a legacy of loyalty to the Guild and hope for its continuing existence.

Recruitment of a new president has not succeeded so a new form of leadership has taken place. Volunteers for co-chairs have come forth: June Holm and Jeanne Bartlett. Our very fine recording secretary, Chris Hague and efficient treasurer, Pasca Ferwerda will continue to serve for 2022. Their monthly minutes and financial reports help us prepare a budget that is both commendable and doable.

In preparing our benevolent work we have taken a hard look at our capabilities, physically, and our resources. Our endowment earnings, this year, allow us to meet commitments of giving. Imaginative ideas for fund raising are abundant and if they succeed will increase our ability to reach out more to help meet the needs of the community and world. After years of heading-up the Church fair each summer this membership has concluded that they will only remain involved as a vendor at this faire assured that the transition into a community summer faire leadership has brought a capable and new approach to a wonderful tradition.

We have had a few in-person meetings, enjoyed a play reading session on Zoom and have yet to experience our annual outing. We are an open and evolving group and welcome new members. The pandemic looms and affects us all as we make plans for the new year. A great imagination and inspiration will carry us on together.

Jeanne Bartlett, co-chair



## NEWSLETTER & WEBSITE REPORT

The church Newsletter and Website are part of our Outreach Ministry, under Communication PR of Church Life. Volunteers Barbara Glauner, Newsletter Editor and Publisher, and David Glauner, Web Designer and Webmaster, report on the latest news about our church and activities every two months by newsletter and updated website information. We thank everyone who contributes articles about their areas of interest within the church. Color photos of events, taken by Christine Marcroft and other church members and a poetry page, have made newsletter very interesting to see and read. The Newsletter was sent online in color to people's homes everywhere through Bits and Pieces by the church office, which also produced and mailed paper copies to those members who are not on a computer. The administrative assistant does this work and the position in the church office was taken by Hailey Nase who started in January, 2021, followed by Caroline Cahall who started in October 2021.

David Glauner, our Webmaster, designed our beautiful updated website and maintains it for us with security measures to eliminate hacking, and posts information for the church. He added a Paypal link to the website and a QR Code to future newsletters in order to make it easier for people to donate to the church on line. The website is smart phone friendly and can be seen on computers, I-phones, tablets and so forth. The site [www.deeringcommunitychurch.org](http://www.deeringcommunitychurch.org) includes information about our church structure and various functions plus photographs and newsletters. It has archived material such as the newsletters going back to 2009 when we started the e-mail version and updated website, a current calendar with events and meetings which was updated by Hailey Nase and now by Caroline Cahall in 2021, plus special event announcements.

The church website is accessible also from the Town of Deering's website, listed in their non-profit's section. Click on that and our website comes right up. It is a great way for newcomers to Deering and surrounding communities or current residents here and in adjacent towns to take a look at our church website and see what we have to offer everyone.

Respectfully submitted, Barbara Glauner and David Glauner

## MEMORY AND MEDITATION GARDEN REPORT

In early spring of 2021 I presented to the Church Council the idea of creating a Meditation and Memory Garden (MMG) on the church property. This is intended to be a quiet area for reflection and for the interment of cremains for those who wish to have Deering be their final resting place. Several months of discussion and planning resulted in the creation of the MMG Committee which consisted of Jane Waters and Beth Kelly (Members of DCC) and Suzanne Huggard and Angela Bell (former members of DCC). There followed consultations with contractors, research on operating such a garden and discussion about funding the project. In September 2021 a complete plan for the creation of this MMG was presented to the Council. One of the primary features of this plan is that it is to be open to the entire community without any church affiliation

required. Initial announcements about this plan were presented in the Newsletter and many expressed interest in the project. After receiving unanimous approval from the Church Council, the Meditation and Memory Garden (MMG) was officially launched in November of 2021 with a fund raising campaign with a goal of \$10,000. There has been an excellent response to this campaign and at this writing we have raised just under \$8,000. Obviously, we have a way to go, and in the next months of 2022 we will need to hear from many more friends and members of the DCC with generous donations to make this a reality. Every donation is important, no matter how big or small. Next will be the vote on a By-Law amendment to officially establish the MMG and a Board to oversee the operation of the MMG. When approved and the MMG has become a reality, the current committee will resolve. It has been my pleasure to have the opportunity to work on this creative project with my dear Deering Church family to help create this gift to the community.

Suzanne Huggard - for the MMG Committee

# FINANCIAL SECRETARY REPORT

## Deering Community Church Income Statement, 2021

	<u>Budget 2021</u>	<u>2021 Actual</u>	<u>2022 Budget Proposed</u>	<u>% Change</u>
<b>Budgeted Income</b>				
Loose Offering	3,000.00	739.25	1,000.00	-66.67%
Pledges	34,560.00	39,322.00	39,284.00	13.67%
Guild Donation	1,000.00	1,000.00	1,500.00	50.00%
Endowment Income	16,000.00	15,000.00	16,500.00	3.13%
Fuller Ward Endowment	1,300.00	0.00	1,600.00	23.08%
Interest Income	10.00	11.32	10.00	0.00%
Eleanor A. Campbell Charitable Fund	3,000.00	3,000.00	3,000.00	0.00%
Building Rental / Use	500.00	275.00	275.00	-45.00%
Sale: Church History/ Posters	50.00	0.00	50.00	0.00%
Summer Fair / Fund Raising	7,000.00	5,430.75	1,000.00	-85.71%
Stewardship / Special Gifts	3,500.00	7,821.00	3,500.00	0.00%
Prev Year Balance Forward	0.00	0.00	20,000.00	0.00%
<b>Total Budgeted Income</b>	<b>\$69,920.00</b>	<b>\$72,599.32</b>	<b>\$87,719.00</b>	<b>25.46%</b>
<b>Non-Budgeted Income</b>				
Prior / next year Pledge Income		1,231.00		
Deacon's Fund		125.00		
Food Pantry		183.00		
Teen Food Bags		250.00		
Coffee		20.00		
Guild Income		95.00		
Flowers		40.00		
Easter "Honor Roll"		195.00		
Special Gifts includes Anon. Gift		4,560.00		
Zimbabwe Fund		325.00		
Zimbabwe Computer		700.00		
Memorial Garden		8,650.00		
Fuller Furniture sale		75.00		
Craighead Memorial		650.00		
Vogelien Memorial		2,000.00		
Stowe Memorial		300.00		
Misc: Guild dues 20.00, TD bank ck 19.63, Bank fee 20.00, Outreach 500.00		559.63		
OGHS		1,108.00		
Strengthen the Churches		170.00		
Neighbors in Need		381.00		
Christmas Fund		380.00		
<b>Total Non-Budgeted Income</b>		<b>21,997.63</b>		
<b>Total bank deposits</b>		<b>\$94,596.95</b>		
<b>Paypal Income for 2021: \$6,438.50</b>				

# TREASURER'S REPORT

## Deering Community Church Budget vs Actual, 2021 with Budget for 2022

### Budgeted Expenses

#### **I. Resource Ministry**

	<u>2021 Budget</u>	<u>2021 Actual</u>	<u>2022 Budget Proposed</u>	<u>% Change</u>	<u>% of Overall Budget</u>
<b>Personnel</b>					
Salary	15,400.00	0.00	20,000.00	29.87%	24.9
Housing Allowance	0.00	0.00	0.00	0.00%	0.0
Admin Assistant	3,750.00	3,014.25	3,750.00	0.00%	4.7
Custodian	1,500.00	405.00	1,500.00	0.00%	1.9
Music Director / Organist	6,000.00	5,000.00	3,000.00	-50.00%	3.7
Payroll Taxes	150.00	246.08	300.00	100.00%	0.4
Interim Pulpit Supply			5,200.00	0.00%	6.5
Interim Pianist	<u>0.00</u>	<u>0.00</u>	<u>3,250.00</u>	<u>0.00%</u>	<u>4.0</u>
	26,800.00	8,665.33	37,000.00	38.06%	46.1
<b>Administration</b>					
Telephone / Internet	1,300.00	1,785.04	1,900.00	46.15%	2.4
Office Supplies	500.00	945.09	1,000.00	100.00%	1.2
Copier Maintenance / Supplies	200.00	412.46	250.00	25.00%	0.3
Postage	400.00	270.23	400.00	0.00%	0.5
Software	100.00	192.29	200.00	100.00%	0.2
Constant Contact	192.00	160.00	192.00	0.00%	0.2
Bank Fees	<u>200.00</u>	<u>0.00</u>	<u>300.00</u>	<u>100.00%</u>	<u>0.4</u>
	2,892.00	3,765.11	4,242.00	46.68%	5.3
<b>Building and Grounds</b>					
Eversource	2,000.00	2,539.21	2,200.00	10.00%	2.7
Fuel Oil	2,500.00	1,629.35	2,000.00	-20.00%	2.5
Maintenance & Repairs	2,000.00	1,912.61	16,000.00	700.00%	19.9
Paper and Supplies	100.00	0.00	100.00	0.00%	0.1
Insurance	4,314.00	4,676.00	4,500.00	4.31%	5.6
Coffee	50.00	0.00	50.00	0.00%	0.1
Snow / Lawn	500.00	670.00	700.00	40.00%	0.9
Pest Control	500.00	810.00	700.00	40.00%	0.9
Fire Protection Service	<u>300.00</u>	<u>351.09</u>	<u>400.00</u>	<u>33.33%</u>	<u>0.5</u>
	12,264.00	12,588.26	26,650.00	117.30%	33.2
<b>Stewardship</b>					
Postage	150.00	266.80	150.00	150.00	0.2
Supplies	<u>50.00</u>	<u>13.36</u>	<u>50.00</u>	<u>50.00</u>	<u>0.1</u>
	200.00	280.16	200.00	0.00%	0.2
<b>Commitments</b>					
Our Church's Wider Mission	2,250.00	2,250.00	2,250.00	0.00%	2.8
Hillsboro Association Dues	<u>800.00</u>	<u>318.75</u>	<u>300.00</u>	<u>-62.50%</u>	<u>0.4</u>
	3,050.00	2,568.75	2,550.00	-16.39%	3.2
<b>Total, Resource Ministry</b>	<b>45,206.00</b>	<b>27,867.61</b>	<b>70,642.00</b>	<b>56.27%</b>	<b>88.0</b>



Deering Community Church  
Budget vs Actual, 2021  
with  
Budget for 2022

**2. Deacon Ministry**

			2022 Budget	% of Overall	
	2021 Budget	2021 Actual	Proposed	% Change	Budget
<b>Worship</b>					
Candles	0.00	0.00	100.00	0.00%	0.1
Baptism Supplies	10.00	0.00		-100.00%	0.0
Certificates	75.00	0.00	25.00	-66.67%	0.0
Communion Supplies	100.00	0.00	100.00	0.00%	0.1
Hospitality Supplies	225.00	338.68	225.00	0.00%	0.3
Pulpit Supply	5,100.00	8,800.00	800.00	-84.31%	1.0
Special Guests		0.00	350.00	0.00%	0.4
Member Supplies and Resource:	75.00	0.00	75.00	0.00%	0.1
Adult Faith Formation	100.00	79.37	100.00	0.00%	0.1
Holiday Decorations	100.00	0.00	100.00	0.00%	0.1
Worship Accessibility/Tech Sup	<u>550.00</u>	<u>0.00</u>	<u>550.00</u>	<u>0.00%</u>	<u>0.7</u>
	6,335.00	9,218.05	2,425.00	-61.72%	3.0
<b>Music</b>					
Music Director Supplies	100.00	142.98	100.00	0.00%	0.1
Piano Tuning, Maintenance	600.00	0.00	250.00	-58.33%	0.3
Music License Fee	125.00	214.00	215.00	72.00%	0.3
Accompanist	825.00	875.00	500.00	-39.39%	0.6
Music Library			325.00	0.00%	0.4
Organ Maintenance	<u>300.00</u>	<u>142.65</u>	<u>150.00</u>	<u>-50.00%</u>	<u>0.2</u>
Total	1,950.00	1,374.63	1,540.00	-21.03%	1.9
Total, Deacon Ministry	8,285.00	10,592.68	3,965.00	-52.14%	4.9

			2022 Budget	% of Overall	
	2021 Budget	2021 Actual	Proposed	% Change	Budget
<b><u>3. Pastor-Parish Relations Ministry</u></b>					
Pastoral Search Committee	200.00			0.00	0.0
Speaker Fees, Transportation	300.00		300.00	0.00%	0.4
Resource Materials	75.00		75.00	0.00%	0.1
Conference Delegates	<u>40.00</u>	<u>0.00</u>	<u>40.00</u>	<u>0.00%</u>	<u>0.0</u>
Total, Pastor-Parish Relations	615.00	0.00	415.00	-32.52%	0.5

			2022 Budget	% of Overall	
	2021 Budget	2021 Actual	Proposed	% Change	Budget
<b><u>4. Christian Education Ministry</u></b>					
Special Programs	0.00		100.00	0.00%	0.1
Supplies	20.00	299.00		-100.00%	0.0
Nursery / Childcare	70.00			-100.00%	0.0
Children's Message	50.00			-100.00%	0.0
Instructional Materials	20.00			-100.00%	0.0
Celebrate Youth	30.00			-100.00%	0.0
Gifts	50.00			-100.00%	0.0
Films	9.00			-100.00%	0.0
Refreshments	<u>50.00</u>	<u>0.00</u>	<u>0.00</u>	<u>-100.00%</u>	<u>0.0</u>
Total, Christian Education	299.00	299.00	100.00	-66.56%	0.1

Deering Community Church  
Budget vs Actual, 2021  
with  
Budget for 2022

			2022 Budget		% of Overall
<b><u>5. Outreach Ministry</u></b>	<b><u>2021 Budget</u></b>	<b><u>2021 Actual</u></b>	<b><u>Proposed</u></b>	<b><u>% Change</u></b>	<b><u>Budget</u></b>
NH Council of Churches	125.00	125.00	125.00	0.00%	0.2
Riverbend Counseling	125.00	125.00	125.00	0.00%	0.2
Open and Affirming Coalition	125.00	125.00	125.00	0.00%	0.2
Campus Ministry	125.00	125.00	125.00	0.00%	0.2
Community Barbecue	390.00	0.00	390.00	0.00%	0.5
Feed-a-Teen	1,200.00	2,317.79	1,200.00	0.00%	1.5
NH Humanities Forums	225.00	0.00	225.00	0.00%	0.3
Ukama Outreach	1,200.00	1,862.09	1,200.00	0.00%	1.5
Edith, Rimby Child	360.00	360.00	360.00	0.00%	0.4
ONA	200.00	0.00	200.00	0.00%	0.2
Summer Fair, Expenses	2,000.00	1,209.41	400.00	-80.00%	0.5
Summer Fair, Guild Half	<u>1,900.00</u>	<u>2,057.17</u>	<u>1,000.00</u>	<u>-47.37%</u>	<u>1.2</u>
Total, Outreach Ministry	7,975.00	8,306.46	5,475.00	-31.35%	6.8
<b>Budgeted Expenditures Total</b>	62,380.00	47,065.75	80,597.00	29.20%	100.40
<b>Budgeted Income</b>	69,920.00	72,599.32	87,719.00	25.46%	

Treasurer's Annual Report  
2021  
Unbudgeted Expenses

<u>Unbudgeted Expense</u>	<u>AS OF 12/31/2021</u>
Bank Fees	320.15
Background Checks	35.00
Returned Checks	50.00
PPP Forgiveness Gap	176.29
Women of Easter book	25.94
OGHS	1,108.00
Christmas Fund	380.00
Strengthen the Church	170.00
Neighbors in Need	381.00
Flowers	53.90
Food Pantries	183.00
Hillsboro Association - Special Offering	50.81
Mold Managers, LLC	18,000.00
Dehumidifiers	1,302.66
HACSC - Advertising	450.00
Pass thru to Women's Guild	20.00
Dump Fees	39.50
Endowment - pass thru	2,000.00
Deacons Fund Expenditures	<u>400.00</u>
<b>Total</b>	<b>25,146.25</b>

Treasurer's Annual Report  
Cash Accounts, 12/31/2021

TD Bank Statement Balance, 12/31/21	31,432.18	
TD Deacon Fund Statement Balance, 12/31/21	632.62	
TD Memory Garden Account Statement Balance, 1	6,837.20	
PayPal Bank Statement Balance, 12/31/21	1,608.59	
Outstanding Checks and Payments - 14 Items	-1,571.94	
Outstanding Deposits	<u>0.00</u>	
	38,938.65	<u>38,938.65</u>
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Cash at End of Period		38,938.65
Restricted Funds		
Jean Johnson Memorial	245.00	
Peter Kiebala Memorial	405.00	
Esther McLain Memorial	175.00	
Charlotte Price Memorial	100.00	
Stephen Waters Memorial	260.00	
Stan Long Memorial	570.00	
Connie Craighead Memorial	650.00	
Sherwood Hall Chairs Fund	500.00	
Memory Garden Fund	1,812.50	
Flowers	67.42	
Music Fund	219.79	
Organ Fund	1,244.11	
Fuller Furniture Endowment	75.00	
Zimbabwe Fund	<u>362.91</u>	
Total, restricted funds	6,686.73	(-) <u>6,686.73</u>
Available Cash at Year End		\$32,251.92



## ENDOWMENT COMMITTEE REPORT

The endowments of the Deering Community Church enjoyed solid gains in 2021. This was in line with the general favorable performance of the stock market for the year.

The church has two endowment funds, our main endowment that we've had for many years, and the Fuller Ward endowment, begun roughly fifteen years ago, through the generosity of church members Bob Fuller and Cynthia Ward.

The Fuller Ward endowment has very specific guidelines for how proceeds are to be calculated and used. The fund was established primarily to help maintain the Deering Church facility, an area that Bob continues to maintain a keen interest. Deposits to the fund are primarily made through the sale of furniture and other items that Bob makes throughout the year.

The main endowment began the year with a balance of \$369,266.19. Deposits to the account totaled \$2,000, made from the family of Hazel and Leo Vogelien upon Hazel's passing last year. Budgeted withdrawals were set at \$16,000, though only \$15,000 was actually withdrawn, a figure that was deemed to be more prudent. The year-end balance of \$402,558.46 showed the performance of the fund to be over 12.5%, a figure that the Committee felt was very reasonable for the year.

The Fuller Ward endowment saw similar returns. Starting the year with a balance of \$32,636.88, no deposits were made to the fund. A budgeted withdrawal for the year of \$1,300 was planned. However, with the church finances holding steady and capable of absorbing the rather hefty church maintenance costs through the year, no withdrawal was taken, instead allowing the fund to continue its growth. It ended the year with a balance of \$36,709.18, an overall gain of roughly 12.5%.

Ameriprise continues to serve as the church's endowment advisory firm, and the Endowment Committee meets with advisors from Ameriprise at least annually. This year we met in October and went over our investment portfolio, our risk tolerance and investment strategy. No substantive changes were made this year, as we maintain a 'moderately aggressive' mix of stocks, bonds and cash for both endowments.

This year, two leaves were added to the endowment tree that graces the front entrance to the church. Leaves are added when contributions of over \$1,000 are made to the endowment. A leaf honoring Hazel and Leo Vogelien was added, as well as one honoring Elizabeth Priesing. The donation in her name was made upon her passing in 2020.

It has been the intention of the Committee for several years, to have our Ameriprise financial advisors come to the church to make a presentation about the benefits of individual long-term giving. With the pandemic still about us, this event again did not take place, but will still be in our plans for some future, more appropriate time.

Respectfully,

The Endowment Committee  
Peter Cram, Pasca Ferwerda

## AUDITOR'S REPORT

I have conducted an audit of the church's 2020 financial activity and I find the records to be in order. I believe the documents presented to me are free from material misstatement whether due to fraud or error.

The church's finances in 2020 are under the jurisdiction of the Financial Secretary and the Treasurer. Extensive records originating from the Financial Secretary and Treasurer positions were presented to me and I conducted detailed reviews of these documents. A report outlining specific details of the audit is available through the church office. This document is meant to serve as a summary of the work that was done, for inclusion in the church Annual Report.

I found that accurate income and expense records were kept by the financial officers. I was provided Check Detail Reports and corresponding copies of all checks and corresponding invoices. I randomly reviewed many of these invoices and found that they were paid timely. IRS tax records were provided and they were paid on time. I conducted a detailed examination of cash activity for the year and find that the cash balance figures presented in the Quick Books General Ledger Report is accurate. "Profit & Loss" Reports are printed monthly. These figures are transferred to a spread sheet report titled "Treasurer's Report". The Treasurer's Reports monitor income and expenses against their corresponding budget figures and provide both Month to Date and Year to Date figures. I conducted a detailed review of these reports to assure that they were in agreement with the financial software generated "Profit & Loss" Reports. I found the Treasurer's Reports to be accurate. Recommendations for process improvement have been forwarded to the officers where appropriate.

Respectfully submitted,

Robert Terry  
Deering Community Church Auditor

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